

Context

The Luxembourg Government has presented its second national action plan, which encourages businesses to respect the UN guidelines on business and human rights. The UEL wants to support Luxembourg businesses in this process. Currently, most companies lack experience in the field of human rights. To help them, we have developed a starter kit, specially adapted to the Luxembourg situation and supported by Charles Muller, our partner in Luxembourg.

Free initial interview

In this initial online interview, we present the context of human rights due diligence as established by the United Nations and explain how due diligence has recently been incorporated into national laws in Europe. Businesses present us with their operational context. In this way, we can create a framework for the first assessment. This first online interview is of about one hour and free of charge.

Starter kit: Human Rights Initial Assessment

Objective:

This package serves to provide the business with recommendations, based on a risk assessment and evaluation of existing practices.

Procedure:

1. *We provide the business with a link to two questionnaires: (1) a questionnaire to collect information about the business's countries/sectors of operation and its suppliers and (2) our own online questionnaire to assess the business's existing human rights management systems.*
 2. *Based on the inherent risk of the countries/sectors and the business's management capacity, we assess the risk and make recommendations.*
 3. *In a two-hour webinar, we present the results to the business and answer their questions.*
- *The seminar can be conducted in English, French, German or Luxembourgish.*

Business results:

1. *The business understands the context of human rights due diligence and why it has gained in importance.*
2. *The business receives a summary of the results containing (1) key human rights risks, (2) an assessment of management process performances and (3) recommendations.*
3. *The business is ready to set its ambitions and translate the recommendations into a roadmap.*

Pricing**Standard rate**

Written evaluation of the questionnaire and public sources, e.g. CSR report, website, media. Two-hour seminar with validation of the results and the development of an action plan for the future.

For businesses with up to 99 employees	3.500 €
For businesses with 100 to 499 employees	5.500 €
For businesses with over 499 employees	7.500 €

All prices are net, without VAT.